

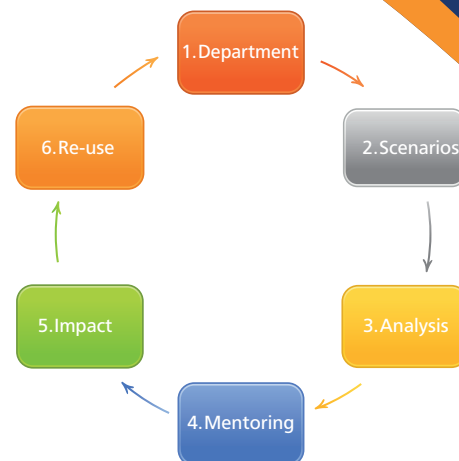


The Impact Circular Model - Concept and Aim

The Impact Circular Model - Organisation Level

- ▶ Strategy
- ▶ Work horizontal throughout an organisation
- ▶ Knowledge management
- ▶ Set up support structures
- ▶ Impact evaluation and re-use

The Impact Circular Model - Phases/Steps

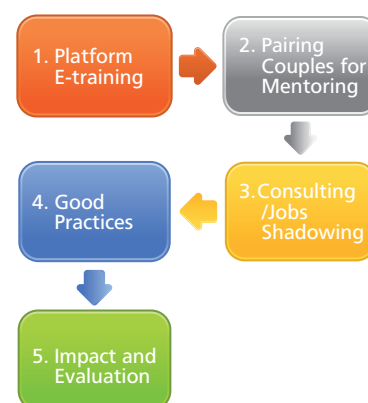


Circular Cycle of Mentoring Model - Concept and Aim

The Circular Cycle of Mentoring Model - Staff Level

- ▶ Ground level work
- ▶ Work on a specific department or unit
- ▶ Identify and extract tacit knowledge and exchange of know-how
- ▶ Creation of new mentors
- ▶ Impact evaluation and re-use within organization or dept / unit

The impact Circular Model - Phases/steps



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